

Non-Instructional/Business  
Operations

Changes in law and Commissioner's regulations require changes in the District Safety Plan and in the building-level emergency response plans. This policy draft assures District compliance with all current requirements while leaving room for any additional safety-related initiatives the District may choose to pursue.

While this draft does not specify any safety-related initiatives the District may wish to pursue, the words "but not be limited to" allow for them.

While the District must accommodate any future changes in the law and/or Commissioner's regulations, this policy should accommodate them without needing further change itself.

**SUBJECT: SCHOOL SAFETY PLANS**

The District considers the safety of its students and staff to be of the utmost importance and is keenly aware of the evolving nature of threats to schools. As such, it will address those threats accordingly through appropriate emergency response planning.

Pursuant to law and Commissioner's Regulations, the District will maintain a District-wide school safety plan and building-level emergency response plans designed to prevent or minimize the effects of serious violent incidents and emergencies and to facilitate the coordination of schools and the District with local and county resources in the event of these incidents or emergencies.

The plans will include, but not be limited to, all components required by law and regulation. The District will follow all required procedures for establishing District and building level safety teams, for the composition of such teams, for maintaining and updating the District safety plan and building emergency response plans, and for filing plans with the Commissioner of Education and with law enforcement and emergency response agencies as designated by the Commissioner's regulations.

The building-level emergency response plans will be kept confidential and are not subject to disclosure under the Freedom of Information Law (FOIL) or any other provision of law.

**Training**

The District will provide training as required and will submit certification to the New York State Education Department that all District and school staff have received annual training on the emergency response plan, including training on violence prevention and mental health. New employees hired after the start of the school year will receive training within 30 days of hire.

Homeland Security Presidential Directives - HSPD-5, HSPD-8  
Homeland Security Act of 2002, 6 USC § 101  
Education Law §§ 807, 2801-a  
Public Officers Law Article 6  
8 NYCRR § 155.17

Adopted: 2/9/16, Rev.